

General Employment Application

<u>PLEASE TYPE OR PRINT</u>. Complete both sides of the application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.")

Position Applying For:	Name (LAST, first, middle)			Other names under which you have attended school or been employed:		
Street Address			City,	State & ZIP		
Employee ID (if applicable) Home Phone		Home Phone		Work Phone		Other Phone

Are you eligible to work in the United States?	🛛 Yes	🔲 No	
Are you 18 years of age or older?	Tes Ves	🔲 No	If NO, what is your current age?
Have you ever been employed by Buy Sod, Inc?	C Yes	🛛 No	If YES, dates of employment & reason for leaving:
Are you related to any current Buy Sod Employee?	C Yes	🛛 No	If YES, their name & their relationship to you?
If required for position, do you have a valid driver's license?	C Yes	No No	If YES, State of issuance, license #, and expiration date:

EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School	Only/otate	Yes No	left to graduate	Oradiation	Teceiveu	major
GED		Yes No				
Other School e.g.,Vocational		Yes No				
College		Yes No				
College		Yes No				
College		Yes No				

Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your <u>entire</u> work history. Begin with your <u>current</u> or most recent employer. If you held multiple positions with the same organization, detail each position separately. <u>Attach additional sheets if necessary</u>. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. PLEASE DO NOT complete this information with the notation "See Resume."

PLEASE NOTE: Buy Sod, Inc. reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position) From: to mo yr	Full time Part-time Keent time Keent time	Title:	
	If part-time, # hrs./wk:		
Starting Salary:	Organization Name and Address:		
Final Salary:			
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references:	
		At any time	
		Only if I am a finalist candidate	
Primary duties:		Reason for Leaving	
		-	

Dates Employed From: / to/ moyr	Full time Part-time	Title:
Starting Salary: Final Salary:	Organization Name and Address:	
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone # Contact these references:	
		 At any time Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

Dates Employed From:	Full time Part-time	Title:	
/ to/ yrmoyr	If part-time, # hrs./wk:		
Starting Salary:	Organization Name and Address:		
Final Salary:			
Supervisor's Name, Title and Phone	Other Reference Name, Title and Phone	Contact these references:	
Number:	Number:	At any time	
		Only if I am a finalist candidate	
Primary duties:		Reason for Leaving	

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Buy Sod, Inc to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that employees of Buy Sod Inc serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first THREE MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.